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**Tecumseh Local Board of Education**  
**February 18, 2025 6:00 p.m. Regular Meeting**  
**Tecumseh High School Arrow Conference Room**  
**9780 W. National Rd. New Carlisle, OH 45344**

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*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by board bylaw 0169.1 - Public Participation at Board Meetings. There is a time for public participation during the regular meeting as indicated on the regular agenda.*

**I. OPENING**

A. Call to Order Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

B. Pledge of Allegiance

C. Recognition of Guests

D. Minutes

\_\_\_\_\_moves and \_\_\_\_\_seconds the Board of Education to approve the minutes of the January 7, 2025 Budget and Organizational Meeting, the January 7, 2025 Regular Meeting, the January 29, 2025 Work Session, and the February 12, 2025 Work Session.

ROLL CALL: Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

**II. COMMUNICATIONS**

A. **Communications**

B. **Reports:** Donnelsville Elementary School - Math

C. **Public Comments Pertaining to the Agenda**

**III. OLD BUSINESS**

None at this time.

**IV. NEW BUSINESS**

**Public Hearing - Re-employment**

Public meeting on the issue of the employment of Lisa Wells by the Tecumseh Local School District Board of Education.

Members of the public are invited to provide input to the Board on the issue of re-employment of Lisa Wells in the district following her retirement. Speakers are limited to five (5) minutes each and all public comments will be closed after thirty (30)

minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

**Public Hearing - Re-employment**

Public meeting on the issue of the employment of Daniel Vaughn by the Tecumseh Local School District Board of Education.

Members of the public are invited to provide input to the Board on the issue of re-employment of Daniel Vaughn in the district following his retirement. Speakers are limited to five (5) minutes each and all public comments will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

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**ADOPTION OF CONSENT CALENDAR – PERSONNEL**

*Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Items A through H** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.*

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items A through H.

**A. Resignations - Certified**

Lynn Luckoski, Title I Teacher at Park Layne Elementary School. Effective May 30, 2025. Reason - To accept another position within the district.

Thomas Mandryk, School Psychologist at Tecumseh High School. Effective May 30, 2025. Reason - Retirement.

**B. Resignations - Classified**

Brittany Burkepile, Child Nutrition at Park Layne Elementary School. Effective January 10, 2025. Reason - To accept another position within the district.

Natasha Legge, Bus Driver at Tecumseh Local Schools. Effective February 7, 2025. Reason - Personal.

Ashley Wells, Paraprofessional at New Carlisle Elementary School. Effective February 13, 2025. Reason - Personal.

Karen Lokai, Transportation Supervisor at Tecumseh Local School. Effective June 1, 2025. Reason - Retirement.

**C. Employment - Certified**

The following individual is recommended for employment for the 2025-2026 school year, as presented.

Lynn Luckoski, Intervention Specialist at Park Layne Elementary School. Effective August 14, 2025.

**D. Employments - Classified**

The following individuals are recommended for employment for the 2024-2025 school year, as presented.

Brittany Burkepile, Child Nutrition at Tecumseh Middle School and Tecumseh High School. Effective January 13, 2025.

Kristine Rose, Child Nutrition at Park Layne Elementary School. Effective February 6, 2025.

**E. Calamity Days**

The board is asked to waive make-up days for staff, provided that they meet the students' minimum number of hours.

**F. Employments - Certified/Classified Substitutes 2024-2025**

The board is asked to approve the following individual to be employed as a substitute on an as-needed basis for the 2024-2025 school year, as presented.

Lisa Allen	Joshua Castle	Samantha Foster
Allyson Gardner	Richard Hartley	Daniel Hearlihy
Kara Jones	Michael Martin	Brandy Stewart
Elli Trimble	Amy Tucker	Ben Van Noord
Erin Williams		

**G. Employments – Supplemental - Athletic**

Baseball

Varsity Baseball (Head Coach) - Rob Cassell

Assistant Baseball (Varsity Assistant) - Cade Rybolt

Assistant Baseball (Varsity Assistant) - Brenton Whalen

Assistant Baseball (Varsity Assistant) - David Deweese

Assistant Baseball (JV Coach) - Mike Luttrell

Assistant Baseball (JV Coach) - Payton Shannon

Volunteer Coach - filled, pending completion of background check/licensure

High School Track

Varsity Track (Head Coach) - Mike Hoffman

Assistant Varsity Track - Carter Hume  
Assistant Varsity Track - filled, pending completion of background check/licensure  
Assistant Varsity Track - Open  
Track Volunteer Assistant - filled, pending completion of background  
check/licensure

Middle School Track

Middle School Track - Tammy Dybvig  
Middle School Track - Trevor Cross  
Middle School Track - filled, pending completion of background check/licensure

**H. Employments - Home Instruction 2024-2025**

The Board is asked to employ the following individuals for the purpose of home instruction, as needed, for specific students at the rate of \$29.77 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Stephanie Pike                      Kristie Talley                      Marie Wile

ROLL CALL:              Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

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**ADMINISTRATIVE**

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the following agenda item.

**I. Graduation List**

The 2025 graduation list has been prepared by the Tecumseh High School guidance department and reviewed by Mr. Oakes. The list is now submitted for the board's approval as required by law. Should students not meet the requirements for graduation as required by law, their name(s) will be removed from the list. See Exhibit I.

ROLL CALL:              Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

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**ADOPTION OF CONSENT CALENDAR – FINANCIAL**

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*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items J through R are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items J through R.

**J. Financial Reports**

The board is asked to review and approve the financial reports for January 2025.

**K. Fund Advances**

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance January 31, 2025.

001-0000	\$145,825.81
461-9301	(\$4,958.66)
516-9025	(\$63,052.36)
551-9025	(\$3,824.00)
572-9025	(\$61,496.97)
584-9025	(\$2,412.28)
584-9924	(\$9.99)
590-9025	(\$10,071.55)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

**L. Amend Estimated Resources and Appropriations**

The board is asked to amend estimated resources and appropriations, as presented in Exhibit L.

**M. Tax Rates from Clark County Auditor**

Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor:

WHEREAS, this Board of Education in accordance with the provisions of the law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2025; and

WHEREAS, the Budget Commission of Clark County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and part within, the ten mill tax limitation, therefore, be it

RESOLVED, by the Board of Education of the Tecumseh Local School District, Clark County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation; and be it further

RESOLVED, that the Clerk/Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County. See Exhibit P.

**N. Increase Fixed Asset Threshold**

The board is asked to increase the fixed asset threshold from \$2,500 to \$10,000. The Federal Uniform Guidance changes that took effect in October 2024 increased the equipment threshold from \$5,000 to \$10,000.

**O. MVECA Internet Service Category I E-Rate Contract FY 26**

The board is asked to approve the MVECA Contract for Category I E-Rate Services for FY 26. See Exhibit O.

**P. Disposal of Textbooks**

The board is asked to approve the disposal of the following textbooks at Tecumseh High School:

*Introduction to Culinary Arts*

Not useful for the Culinary arts class and not used since 2018.

30 student books

2 teacher edition texts

No workbooks

From 2016 was bought with vocational funds.

*Life Skills for the 21 Century*

Revised first edition (Pearson) Published 2010

Bought with Vocational funds

Not tied to any class in the department at this time. Last used in 2019

23 Student copies

No teacher editions

No workbooks

**Q. Donations**

The board is asked to accept the following donations made to Tecumseh Local Schools. See Exhibit Q.

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Ohio Traffic Safety Office	THS SADD Program	\$7,760.00
Springfield USBC Association	THS Boys Bowling	\$ 152.50
Springfield USBC Association	THS Girls Bowling	\$ 152.50
Wellspring	TMS Hope Squad	\$ 500.00
Anonymous	THS Arrow Service Club	\$2,000.00
Springfield Rotary	Teacher Grant -Sarah Vikan	\$ 494.91
Springfield Rotary	Teacher Grant -Maddie Boyd	\$ 500.00
Springfield Rotary	Teacher Grant -Annika Lehman	\$ 470.00

**R. Unpaid Leave**

The board is requested to approve the following unpaid leave requests for the pay periods of 1/3/25, 1/17/25, and 2/5/25:

None for 1/3/25 or 1/17/25

2/5/25 Pay

Mackenzie Krapfel	6 days
Ashley Wells	1.5 days
Paul Teem	1 day

ROLL CALL:        Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

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***ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL***

*Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that Items S through T are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.*

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items S through T.

**S. High School Academic Planning Guide**

The board is asked to approve the 2025-2026 Academic Planning Guide for Tecumseh High School, as presented. See Exhibit S.

**T. Overnight Field Trip**

AFJROTC Instructor Major Doug Couch is requesting board approval for the following overnight field trip.

JROTC Summer Leadership School, five days/four nights, for 35-40 cadets, June 9-13, 2025. Travel by school bus, lodging with Camp Perry Military Training Site June 9-12, 2025; and Marblehead State Park June 12-13, 2025. Funded by: Cadets, Air Force funds from HQ, and existing school accounts. The total cost for each

cadet for this camp is \$275.00. The Air Force subsidizes the camp and this subsidy will decrease the cost paid by each cadet to an anticipated \$90.00-\$120.00. (Scholarships will be available to any cadets who can not afford to attend.) Students will be monitored 24/7. See Exhibit T.

ROLL CALL: Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

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## **POLICY**

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### **U. Policy Review**

po6550 Travel Payment and Reimbursement

### **V. Policy Approval**

Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds to approve the following policies, as presented. See Exhibit V.

po0151 Organizational Meeting

po5223 Released Time for Religious Instruction

ROLL CALL: Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

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## **ADOPTION OF CONSENT CALENDAR – ATHLETIC**

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items W through X are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items W through X.

### **W. Ohio High School Athletic Association Membership**

The Ohio High School Athletic Association develops and monitors the necessary regulations to conduct athletic contests and practices within the state. The constitution requires that each board of education adopt a resolution authorizing membership. Membership in the Association reflects agreement that member schools will conduct their athletics in accordance with the constitution, by-laws and regulations of the Association. The Board is requested to approve membership in the OHSAA for the 2025-2026 school year. See Exhibit V.

WHEREAS, Tecumseh Local School District, District IRN number 46243 of 9760 W. National Road, Clark County, Ohio has satisfied all the



requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA; now therefore, be it

RESOLVED, by the Board of Education/Governing Board that Tecumseh Middle School and Tecumseh High School do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and be it further

RESOLVED, that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic program of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

**X. Arrow Sports Camp**

The board is asked to approve a summer sports camp, as presented. This is at no cost to the Board of Education.

Baseball Camp:

Grades 2-8

March 9, 2025 from 1:00 p.m. - 4:00 p.m.

Cost \$25, \$10 for each additional family member

ROLL CALL:        Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

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**V. PLANNING AND DISCUSSION**

- **Levy Information**

**VI. REPORTS: Paula Crew - Cost Containment Measures**

**VII. INFORMATION ITEMS**

- Feb. 19 Bingo for Books for New Carlisle Elementary School students 6:00 p.m. - 7:30 p.m. at Tecumseh Middle School
- Feb. 25 Senior Pictures for CCP and CTC students 5:30 p.m. Shannon Gym at Tecumseh High School
- Feb. 26 Senior Pictures at Tecumseh High School
- Mar. 1 Tecumseh Athletic Boosters Cornhole Tournament at Tecumseh High School 10:00 a.m.
- Mar. 2. Shrek's Fairytale Round-up 2:00 - 4:00 p.m. at Tecumseh High School
- Mar. 7 Board Tours
- Mar. 7 THS Choir OMEA at Bellefontaine 3:00 p.m. - 7:00 p.m.
- Mar. 8 Tecumseh AFJROTC Drill Meet at Tecumseh High School
- Mar. 13 ACT Test - 11th grade students, Virtual day for grades 9, 10, and 12
- Mar. 14 Shrek the Musical 7:00 p.m. Pflaumer Auditorium
- Mar. 15 Shrek the Musical 7:00 p.m. Pflaumer Auditorium
- Mar. 16 Shrek the Musical 2:00 p.m. Pflaumer Auditorium
- Mar. 18 Board of Education Meeting 6:00 p.m. Arrow Conference room
- Mar. 19 Think Fast Assembly 9:30 a.m. at Tecumseh High School, grades 11-12
- Mar. 19 SERS/STRS District Meeting 4:00 p.m. at Tecumseh High School
- Mar. 20 Kindergarten Registration Assistance at Park Layne Elementary 4:00 - 6:00 p.m.
- Mar. 20 First Grade Concerts at Tecumseh High School 6:00 p.m and 7:00 p.m.
- Mar. 21 Board Tours
- Mar. 24-28 Spring Break
- Mar. 31 Joint Board Meeting 6:30 p.m. Heritage Hall at Smith Park
- Apr. 7 Professional Development Day - No School
- Apr. 18 Good Friday - No School, Board Office Closed

**VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS**

**IX. PUBLIC COMMENTS**

**X. ADJOURNMENT**

\_\_\_\_\_ moves and \_\_\_\_\_ seconds to adjourn the meeting.

ROLL CALL: Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

Time: \_\_\_\_\_

Ohio's "Sunshine Law" (ORC 121.22) requires that every motion for executive session state specifically which of the following purposes are the purposes for which the executive session is being held.

- ☐ to consider the appointment of a public employee or official.
- ☐ to consider the employment of a public employee or official.
- ☐ to consider the dismissal of a public employee or official.
- ☐ to consider the discipline of a public employee or official.
- ☐ to consider the promotion of a public employee or official.
- ☐ to consider the demotion of a public employee or official.
- ☒ to consider the compensation of a public employee or official.
- ☐ to consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- ☐ to consider the purchase of property for public purposes.
- ☐ to consider the sale of property at competitive bidding.
- ☐ to confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- ☐ to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to consider matters required to be kept confidential by federal law or regulations or state statutes.
- ☐ to discuss details relative to the security arrangements and emergency response protocols for the board of education.
- ☐ to discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect the interests of the applicant or related expenditure of public funds.